

## **NON-DISCLOSURE AGREEMENT**

Whereas Christian Relationship Management, Inc.(CRM) dba LinkingCommunities.com is the owner of certain confidential and proprietary information (the "Information") identified below, and

Whereas CRM Inc. desires to disclose the Information to \_\_\_\_\_ (the "Recipient"), for the purpose of obtaining feedback and commentary concerning the Information, and for exploring a possible business relationship with Recipient, and

Whereas CRM Inc. wishes to maintain the Information in confidence, and Recipient recognizes the necessity of maintaining the Information in confidence.

In consideration thereof, the parties agree as follows:

During the course of Recipient's involvement with CRM Inc., Recipient may learn of confidential, proprietary and/or trade secret Information relating to products, services and business strategies under consideration or in development at CRM Inc. The Information includes, but is not limited to, concepts for products, services, software, databases and other computer functions, information relating to marketing and business strategies, market research, sales, costs, prospect and customer lists, etc. The information also includes apparatus, methods, ways of business, etc., which in themselves are generally known but whose use by CRM Inc. is not generally known.

Recipient acknowledges that such Information is the sole, exclusive, and valuable property of CRM Inc. Accordingly, for a period of eighteen (18) months from the date of disclosure, Recipient agrees not to disclose the Information to others or make use of it, except for the purpose of evaluating the possibility of initiating a business relationship with CRM Inc. or performing obligations pursuant to such a relationship.

The foregoing limitations on disclosure and use of the Information shall not apply to any Information that Recipient can demonstrate was (a) known to Recipient prior to the date Recipient received it from CRM Inc. (provided that it was obtained other than through a breach of this Agreement), (b) known to the general public or available to the general public either (i) prior to the date Recipient received it from CRM Inc. or (ii) other than through a breach of this Agreement, or (c) received from third parties having a bona fide right to disclose such Information without the prior consent of CRM Inc.

Recipient agrees that any and all ideas, improvements, inventions, business or marketing plans and strategies that are conceived, created or first reduced to expression or practice in connection with this Agreement shall be the sole and exclusive property of CRM Inc. Recipient also agrees to assign, and hereby assigns to CRM Inc. all rights, titles and interests including, but not limited to copyright, trade secret and trademark rights, in all work Recipient performs under this Agreement.

The rights and obligations set forth in this Agreement shall survive the termination or expiration of this Agreement and/or the termination of Recipient's involvement with CRM Inc. for any reason, and shall be binding upon the parties' employees, consultants, representatives, successors, heirs and assigns.

Each provision of this Agreement shall be treated as a separate and independent clause, and the enforceability of any one clause shall in no way impair the enforceability of any other clause. If one or more of the provisions in this Agreement shall be any reason be held excessively broad so as to be unenforceable at law, the appropriate judicial body shall construe such provision so as to be enforceable to the maximum extent compatible with applicable law. This Agreement will be governed by the laws of South Carolina.

Christian Relationship Management, Inc. dba  
LinkingCommunities.com:

Recipient:

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_